I'm **Marian Scipa**

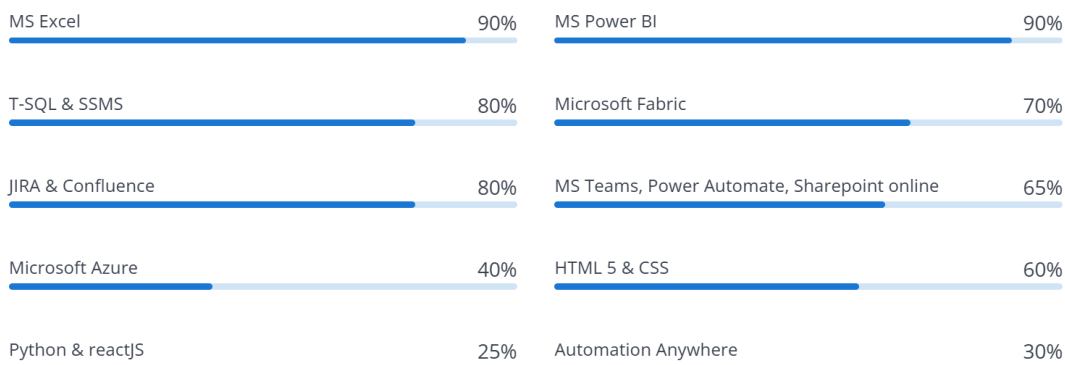## SAFE/Agile Coach, Delivery and Product manager with Finance background

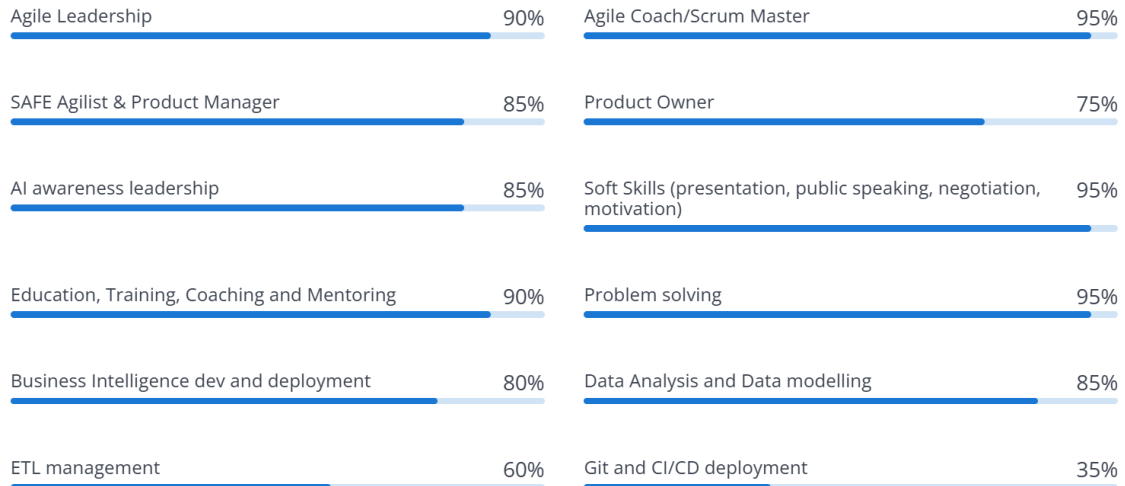|	
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Are you looking for an open-minded, creative and future oriented person whose natural curiosity drives him to constantly learn and improve everything around him? Who follows and inspires others to follow? Who explores innovative solutions and brings them to practice, contributing towards our business sustainability during the time of digital transformation? Then you are probably looking for me :)

PC and Programming Skills

MS Excel	90%	MS Power BI	90%
T-SQL & SSMS	80%	Microsoft Fabric	70%
JIRA & Confluence	80%	MS Teams, Power Automate, Sharepoint online	65%
Microsoft Azure	40%	HTML 5 & CSS	60%
Python & reactJS	25%	Automation Anywhere	30%

Professional Skills

Skill	%	Skill	%
Agile Leadership	90%	Agile Coach/Scrum Master	95%
SAFE Agilist & Product Manager	85%	Product Owner	75%
AI awareness leadership	85%	Soft Skills (presentation, public speaking, negotiation, motivation)	95%
Education, Training, Coaching and Mentoring	90%	Problem solving	95%
Business Intelligence dev and deployment	80%	Data Analysis and Data modelling	85%
ETL management	60%	Git and CI/CD deployment	35%

Language Skills

Work Experience

2021 - 2025

DELL TECHNOLOGIES

SENIOR AGILE/SAFE PRODUCT MANAGER

- Agile Product Manager/Senior Scrum master/Product Owner = of IT development team focused on Compute & Storage capacity planning. Driving our product journey. Started as a Senior Scrum master, then coached a team member and transitioned this role to move to Product Owner and finally transitioned to Product Manager to strategically drive agile at scale with multiple teams involved,
- Compute & Storage infrastructure forecasting development = using BI and Data Science,
- Product and Sprint backlog management,
- Coaching the team = in Agile, SAFE and Business Intelligence,
- Facilitating training sessions = transferring knowledge between team/org members,
- Actively supporting, driving and leading BI development (SQL, Power BI) = as subject matter expert,
- Contributing towards building our Product team brand and visibility,
- Working in close proximity with Team and Org leaders to define our Product vision and strategy, = as subject matter expert,
- Monitoring product team performance = via POMA (product operations maturity assessment) KPIs and using the Scaled Agile framework to increase our productivity and quality of our outputs with faster "time to market",
- Bratislava Intelligent Business Automation program lead = Co-Founded a program focused on

2019 - 2021

DELL TECHNOLOGIES

BUSINESS INTELLIGENCE MANAGER/SCRUM MASTER

- BI infrastructure consulting and development in Agile environment,
- Scrum Master & Agile Coach = Worked as an Agile leader and coach to establish agile environment in our team; served as a scrum master for our development team to build BI infrastructure and applications from scratch,
- BI Reporting development = KPI and CPI automated reporting dashboards and analytics,
- BI Projects and Business performance management = Driving business improvements through intelligent solutions, automated reporting and insights behind the data,
- BI Coaching = Acvitely helping team members and other BUs; BI best practices mapping, education, raising awareness about modern technologies and how to use them in practice,
- Bratislava Intelligent Business Automation program lead = Co-Founded a program focused on technology improvements & automation across our local Site, Building a strong collaboration environment where IT people connect with business and contribute towards raising awareness about technological advancement and best practices. An innovative space for sharing ideas and spreading knowledge and tips&tricks.

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- Agile Coach & Mentor = Coaching and Mentoring several individuals and teams on principles of Agile, SAFE, Product Management and Leadership in age of digital transformation.

2015 - 2017
CBRE

BI DATA ANALYST & PROJECT MANAGER

- Web Information system administration,
- Facility Management Teams support,
- SSC Projects suppor,
- Project Management,
- BI Reporting solutions development,
- Lean Six Sigma project support,
- Account transition technology lead.

2012 - 2015
IBM

ASSET MANAGEMENT ANALYST

- E-shop administration,
- Data analytics,
- Education project lead,
- Process improvement and user support.

2010 - 2014
VOLUNTEER - FREELANCE

FINANCE ANALYST

I worked as a volunteer in various different companies during my studies. I was doing Financial Analysis of companies Financial Statements, Companies Financial Health analysis and Financial Planning

2017 - 2019
DELL

PROJECT MANAGER & SCRUM MASTER TRAINEE

- Project Management = Managing 2 projects and a couple of smaller sub-projects from the Telecom ICM Removal - Call Center Rationalization Program. Overseeing desing of a new call center platform for Dell business partners and Dell development teams in EMEA and US,
- Data Analysis and BI Reporting = Using my BI reporting skills to develop and help develop automated or semi-automated reporting dashboards across several Site and Business Unit Projects,
- Dell Bratislava CIO People (IT) Grow Pillar Lead = Promoting Growth of our local IT Business Unit, Organizing and facilitating education sessions, Promoting the available training for IT People... ,
- Bratislava Intelligent Business Automation program lead = Co-Founded a program focused on technology improvements & automation across our local Site, Building a strong collaboration environment where IT people connect with business and contribute towards raising awareness about technological advancement and best practices. An innovative space for sharing ideas and spreading knowledge and tips&tricks,

- My Profile at Dell Bratislava Project Managing an internal Dell Bratislava project whose goal is to bring modern automated reporting solution showing the skills, education and experience map of our employees. In addition to this, we will bring modern visualized reporting solution with HR dashboards about people on our Site.

2006 - 2008
SFERA

INTERN

This was beginning of my career. I worked here part-time during my university studies. Supported a Sales manager with administrative tasks and various other activities

Education

2020 - PRESENT

Digital leadership Micro-Masters

BUX - BOSTON UNIVERSITY BY EDX ONLINE

2018 - 2020

MBA in MARKETING MANAGEMENT & INTERNATIONAL BUSINESS

CEMI MBA STUDIES

2017 - 2018

Project Management Micro-Masters Program

RITX (ROCHESTER INSTITUTE OF TECHNOLOGY) - ONLINE

2012 - 2014

MASTERS in FINANCE & MARKETING

COMMENIUS UNIVERSITY IN BRATISLAVA

2006 - 2010

BACHELORS in ECONOMICS & ENTERPRISE MANAGEMENT

UNIVERSITY OF ECONOMICS IN BRATISLAVA

2006 - PRESENT

ONLINE & OFFLINE COURSES

LSS YELLOW BELT, LSS GREEN BELT, T-SQL, MS EXCEL, MS POWER BI, MS FABRIC, MS AZURE, R FOR DATA SCIENCE, PRINCE 2 FOUNDATION & PRACTITIONER, PSM 1, PSPO, RPA AUTOMATION ANYWHERE, BLOCKCHAIN FOR BUSINESS, SAFE COURSES, SCRUM.ORG COURSES, SCRUM ALLIANCE COURSES, GEN AI...